

SUSTAINABILITY RISK POLICY OF THE INDOSUEZ WEALTH MANAGEMENT GROUP

The purpose of this policy is to define the sustainability provisions of Indosuez Wealth Management applicable to all portfolios (funds or mandates) managed or advised by an entity of the Indosuez Wealth Management group in accordance with section 3 of the SFDR (transparency of sustainability risk policies).

INTRODUCTION

SFDR (Sustainable Finance Disclosure Regulation) is the European Regulation 2019/2088 adopted on 27 November 2019¹ which requires sustainability-related disclosures from financial services players. It is part of the European Union Action Plan to finance sustainable growth and a greener Europe. This plan aims to:

- redirect capital flows towards sustainable environmental, social and governance investments;
- integrate sustainability into risk management;
- promote transparency and a long-term vision of economic and financial activities

ESG: the acronym ESG (Environment, Social and Governance) is commonly used by the international financial community to designate these three areas, which form the three pillars of a company's extra-financial analysis.

The environmental criterion takes into account factors such as waste management, reduction of greenhouse gas emissions and prevention of environmental risks.

The social criterion takes into account, in particular, accident prevention, training, respect for employees' rights, social dialogue, etc.

The governance criterion concerns, among other things, the independence of the Board of Directors or diversity within a company.

A sustainability risk is an environmental, social or governance event or condition that, if it occurs, could cause an actual or a potential negative material impact on the value of an investment.

¹ This Regulation aims to establish "harmonised rules for financial market participants and financial advisers on transparency with regard to the integration of sustainability risks and the consideration of adverse sustainability impacts in their processes and the provision of sustainability-related information with respect to financial products".

1. ESG SCORING WITHIN THE INDOSUEZ WEALTH MANAGEMENT GROUP

As part of its ESG policy, Indosuez Wealth Management's ESG Committee relies on the ESG expertise and ratings of data providers and external analysts recognised by the market for securities and funds.

2. SUSTAINABILITY RISK POLICY

A sustainability risk, as defined by the SFDR regulation, is an environmental, social or governance event or condition that, if it occurs, could cause an actual or a potential negative material impact on the value of the investment.

The sustainability risk policy, which is applicable to all portfolios (funds or mandates) managed, delegated or advised by an entity of the Indosuez Wealth Management group, is to exclude any issuer determined by the Indosuez Wealth Management ESG Committee to present extreme sustainability risks.

3. REMUNERATION POLICY

In general, CA Indosuez ensures that its remuneration policy complies with the national, European and international legal and regulatory environment in force. It particularly incorporates the provisions of the Volker Rule, the French Banking and Financial Separation Act, the MiFID, the Insurance Distribution Directive and the European Sustainable Finance Disclosure Regulation (SFDR) on the consideration and integration of sustainability risks.